

2015 Grievances

CR1 - 41

Overtime - 30

Advisory - 16

Article 1 Letter C - 13

Bid - 12

Attendance- 12

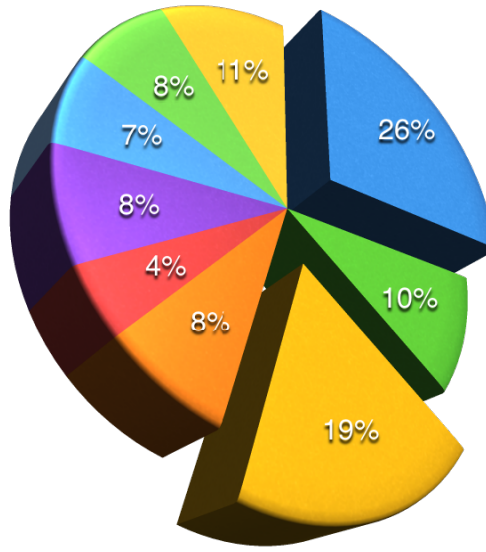
Pay - 11

Terminations- 7

Miscellaneous - 18

- Mando - 3
- Vacation - 3
- Custom Seal - 3
- GSE Transfer- 1
- Article 28 Letter C (Cleaness of the Break Rooms) - 1
- CS- 5
- Probationary Release - 1
- Company Providing Equipment - 1

- CR1
- Advisory
- OT
- Bid
- Termination
- Attendance
- Pay
- Article 1 Letter C
- Miscellaneous

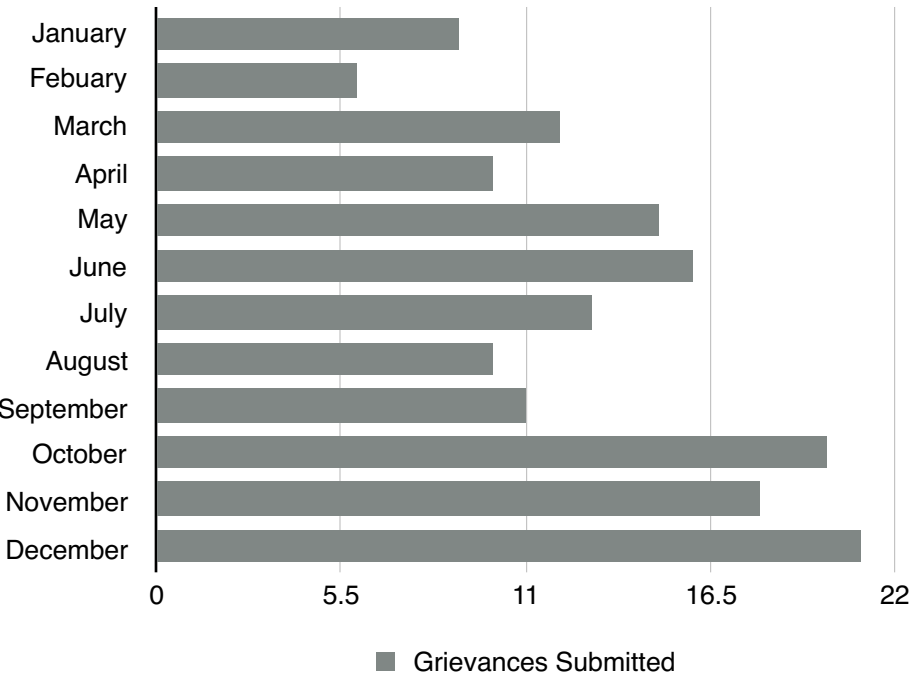


26% of 2015 Grievances were CR1.

19% of 2015 Grievances were OT.

45% of 2015 Grievances were CR1/OT.

**Grievances Submitted Each Month in 2015**



- January- 9
- February- 6
- March- 12
- April- 10
- May- 15
- June- 16
- July- 13
- August- 10
- September- 11
- October- 20
- November- 18
- December- 21

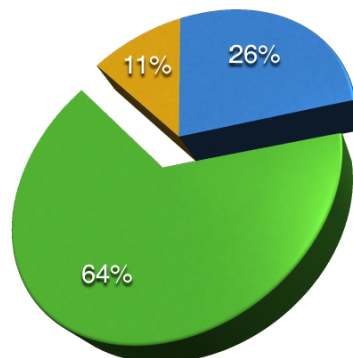
160 Grievances were processed in 2015

102 Grievances were withdrawn lack of merit

41 Grievances Granted/Settled

17 Pending Grievances

- Granted
- Withdrawn
- Pending



64% Withdrawn

26% Granted

11% Pending